



2023

Annual Abstract



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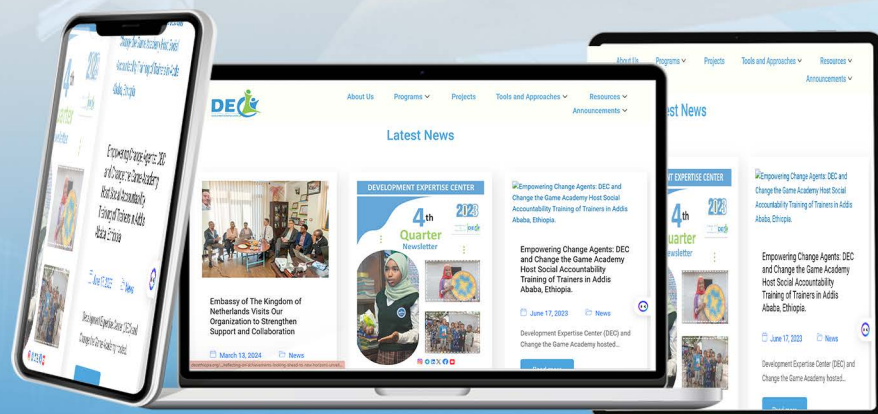
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Our Donors

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website**

decethiopia.org



Message from our Executive Director

Berhanu Demissie



Dear our Partners, Stakeholders, Board of Directors, Staffs, and Volunteers; I am pleased to congratulate you all for the fruitful contributions we made towards fostering the wellbeing of the children and youth in particular and the targets community in general. Your contributions have great impact in nurturing the life of our targets.

The year 2023 was a year where we maximized our joint efforts to reach our targets with the desired supports and services. We are proud with the support we received from our donor partners and stakeholders that helped us to maximize our contributions that foster our targets wellbeing. We managed to empower the communities to amplify their self-reliance in creating better opportunities towards improving their livelihoods, protections and responding to community-initiated development and humanitarian needs. We also made meaningful efforts and played active roles towards making conducive environment for the most disadvantaged and internally displaced people in the different regions of Ethiopia.

I invite you to read this annual abstract and be informed about our key achievements and your contributions in the 2023.

Thank you all! for your collaborations and unreserved supports.

Kind Regards

Berhanu Demissie,
Executive Director



ABOUT US!



Development Expertise Center (DEC) is a National Civil Society Organization founded in 2007 and re-registered in May 2019 per the accord to proclamation 1113/2019 for CSOs bearing registration number 0009. DEC has the program goal of designing and implementing sustainable development programs that address the social and economic needs of its target groups. The organization is governed by Board which has seven members as its supreme governing organ and it has Executive Director who is appointed by the Board and responsible for the day-to-day operation of the organization with a Management Team who are program heads. DEC operates in Afar, Amhara, Oromia, Tigray, Gambela, Benishangul Gumz National Regional States, and Addis Ababa City Administration. Together with its strategic partners, DEC has built excellence in implementing projects that respond to the felt needs of the target groups/individuals in its intervention areas. It has developed and makes use of appropriate & relevant policies, procedures, and guidelines to guide its management and operations.

Vision

DEC aspires to see all Children and Youth Wellbeing fostered.

Goal

To design and implement sustainable development programs that addresses the social and economic needs of target groups.

Mission

DEC facilitates Child and Youth centered Comprehensive development interventions to create safe and conducive environment to fulfill the best interest of the children and youth Wellbeing.



Where we are :-



DEC has more than 200 full-time workers across the country, consisting of both 149 male and 88 female employees. This includes a total of 141 program staff and 96 finance and administration staff.

Program area Offices



Our Programs



**Gender and Life Skills
Development**



**Employable Skills
Development**



Advocacy

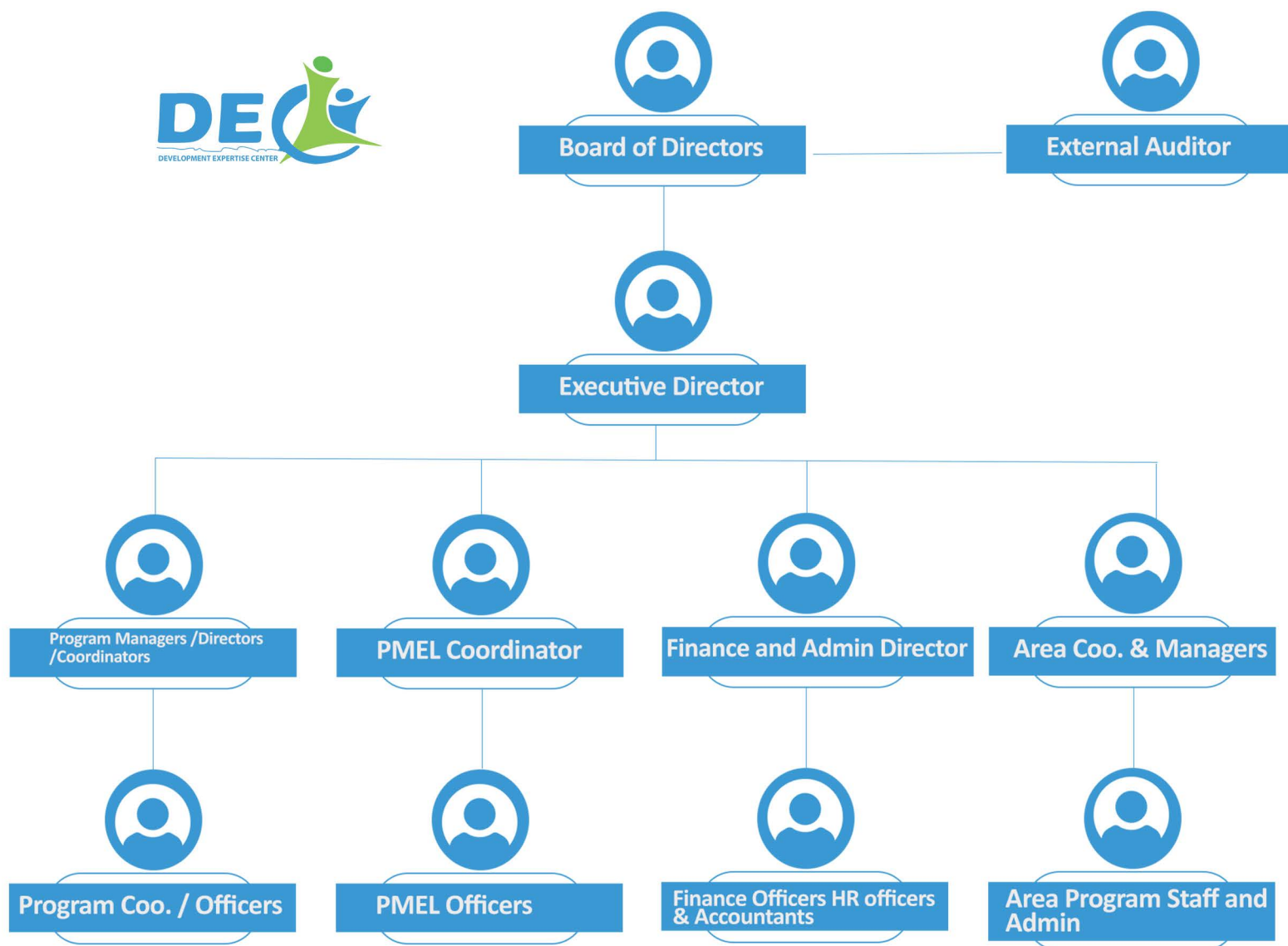


Humanitarian Emergency

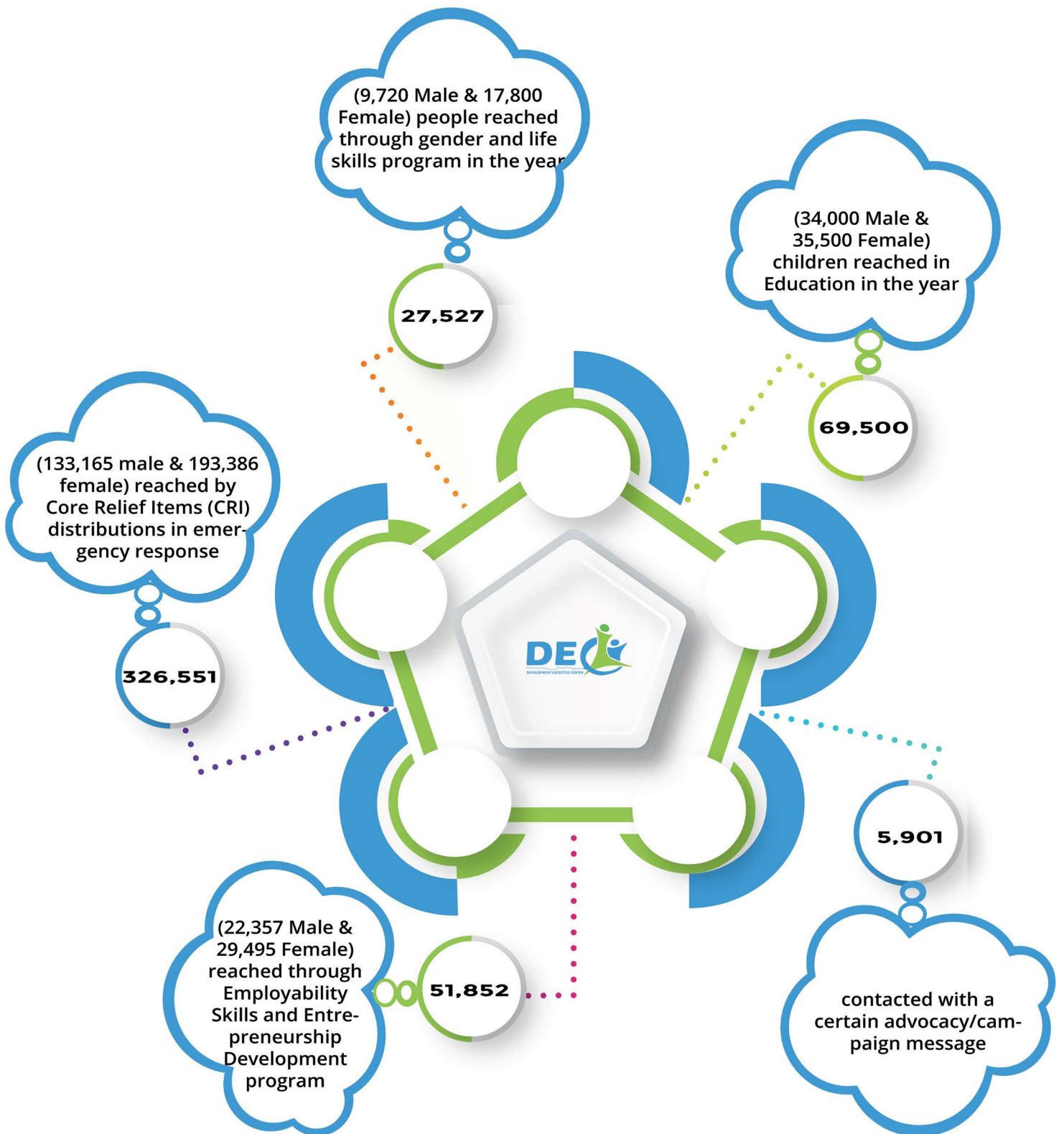


**Child Wellbeing and
Education Development**

Our Governance Structure



Synopsis of the Year in Figures



Child Wellbeing

& Educational Development (CWED) Program



The program has numerous projects implemented in various Districts of Oromia such as Gursum, Haromaya, Guto Gidda, Sasiga Kiramu, Gidda Ayyana and Nedjo , Gimbi, Menasibu, and Kiltu Kara , Liben chukkalla; and in Afar Regional states of Dubti , Serdo, Berhalle and Haruka districts and Addis Ababa City Administration.

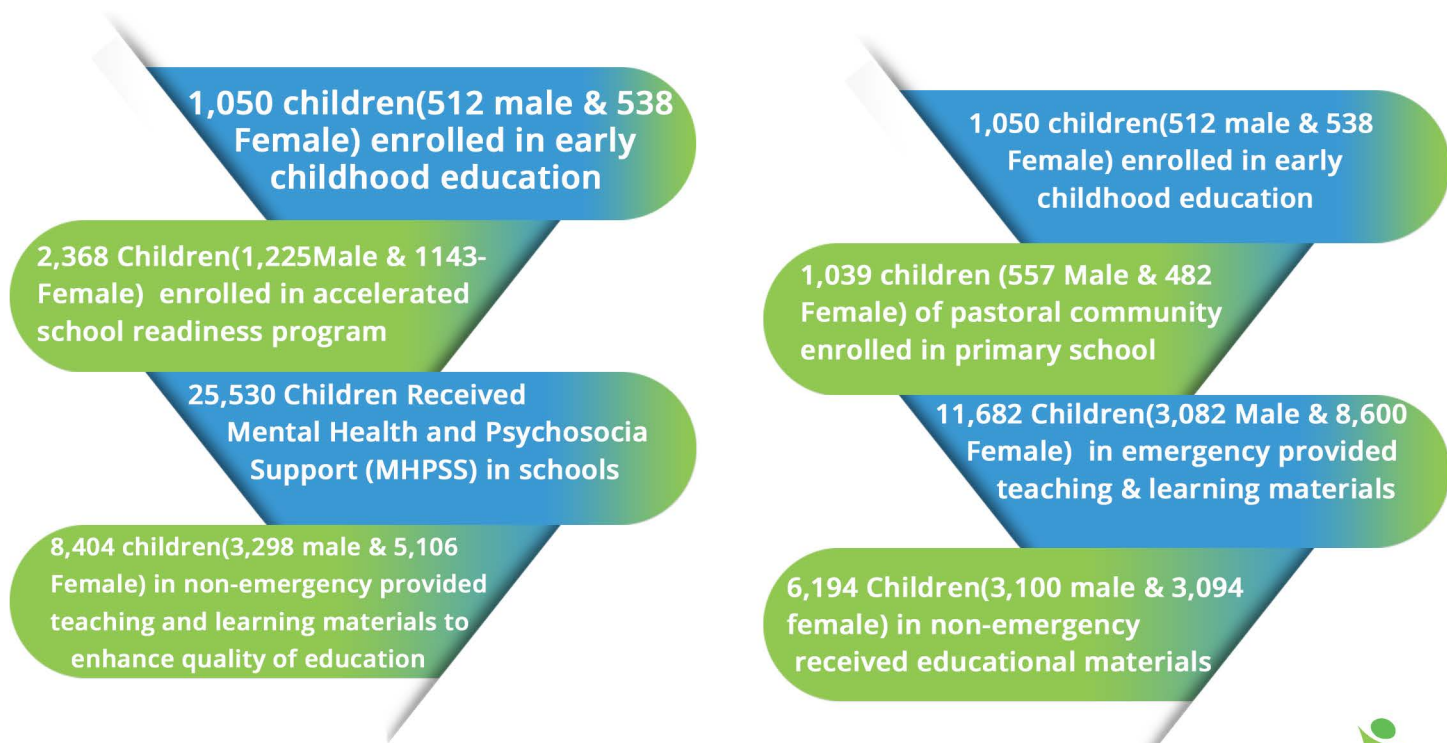
The Program has the goal to enhance the well-being of children through holistic Early Childhood Care and support, comprehensive education support, and safeguarding and promoting the full growth and developmental needs of in school and out of school children and youths

The program has strategies to support and strengthen services rendered to in-school children, adolescents, children with disability, internally displaced children and families; and in and out-of-school children. Currently, it addresses the education needs and expands its coverage working on protection, and manages school WASH.

To ascertain implementation of the program DEC strengthens partnerships and networking with multiple stakeholders; it trains and capacitates partners, community members and parents; it promotes the inclusion of disadvantageous groups; people with disability, and refugee children; it creates a child-friendly conducive school environment; it promote life skills of children, particularly for school girls through satellite services via clustered schools.



Therefore, in the year we have reached the following numbers of targets



Reaching Children through Mobile School



As a result of the dispersed population distribution and the extensive geographical coverage, numerous school aged children could not access education opportunities, despite the presence of schools in the majority of Kebeles. Specifically, youngsters in Lehara and Kurub Kebeles of Afar National Regional; State was highlighted as among those encountered obstacles in accessing education, during assessment.



DEC Constructed Water Points



DEC, with funding from the ECW - UNICEF and in collaboration with Geneva Global, has established water facilities in five selected schools within the East Wellega Zone, specifically in the Sasiga district at Milki Gudina, Anagr Miyazia 23, and Lalistu Oda Primary Schools. Additionally, water points were set up in the West Wellega Zone at Biftu Amuma and Burka Nasi Primary Schools in the Nadjjo district.



69,500 children(34,000 male & 35,500 female) reached in education

55 temporary learning spaces established for children in emergency

7 Temporary learning space constructed

55 temporary learning spaces established for children in emergency

2,500 Adolescent Girls received Sanitary pads/ kits and other related products

250 Teachers trained on Pedagogical skill

6,159 ,School children Provided with school feeding in the year (Male & Female)

The assessment done in the districts revealed that due to the scattered population and extensive geographical spread, numerous school-age children were unable to access education, even though schools were present in most Kebeles. Notably, children residing in Lehara and Kurub Kebeles were identified as facing significant challenges in accessing education compared to others in the area.



Teachers Training

Self Help Group (SHG)

MHPSS
(Mental Health Psycho Social Support)

Mebruka Abdurhaman is a twelve-year-old resident of the Oda Oromia Kebele in the Gursum district of the East Hararge Zone in the Oromia Region. Until March 2023, Mebruka was unable to attend school due to her village being affected by drought in the East Hararge Zone. Additionally, her Kebele, Oda Oromia, faced inter-ethnic conflicts as it bordered with other administrative regions of the country. Moreover, her family encountered economic and social challenges that prevented her from accessing education. The absence of a nearby school added to the difficulties as the formal school was situated eight kilometers away from her home.

As a result, Mebruka, along with numerous other children in her village, missed out on educational opportunities. Fortunately, in March 2023, Mebruka's Kebele was chosen for intervention under the Education Cannot Wait (ECW) First Emergency Response (FER) program. This initiative aimed to enroll out-of-school children through the Accelerated Education program tailored for drought-affected communities. Mebruka's Kebele benefited from the construction of a Semi-Permanent learning space, provision of essential scholastic materials, training and deployment of facilitators. This initiative has provided Mebruka with an improved learning environment, enabling her to catch up with her peers.

Mebruka now relishes learning in her village and having access to a conducive educational setting. She actively participates in class, excelling in all subjects, her facilitator; Obsa Mohammed witnessed and expresses pride in her achievements. Mebruka is set to transition to grade four next year with ambitious aspirations. With a strong vision to become a physician and serve her community, she is grateful for the support she has received, acknowledging that without the engagement of parties; her educational journey would not have been possible.

Moving

towards Peer
School Age!

Mebruka Abdurhaman



Gender and Life Skills Development Program

The program targets adolescents and young persons to realize their vision through life skills that enhances gender equality, creating girl's friendly school environment while strengthening educational system and gender clubs in-school to ensure gender equality. The program enables adolescents and Young Persons (YP) to make evidence-based and informed decisions with responsible choices regarding their Sexual and Reproductive Health (SRH); It enhances the knowledge, skill, and attitude of adolescents and youth on sexual and reproductive health and HIV/AIDS prevention; the program also works to empower parents and local communities to initiate and bring more sustainable change in positive behavior and practices of adolescents & youth towards sexual reproductive health and HIV/AIDS prevention.

The program operates in Becho, Jimma, Bedele, Guto Gida and Addis Ababa city administration in four sub-cities of Yeka, Bole, Lami Kura, and Arada in which 20 schools are targeted to reach the target group/individuals.

The program is implemented with the approach of meaningful engagement of the school community at each stage of program implementation which brought significant change or results in delivering SRH information and safe corner services for girls in schools. The program also revised its manual from time to time to reach school children and youths on top of this DEC digitalized SRHR information to reach more children and youth with highly accessible quality services. In the year the following key activities were accomplished.



Experience Sharing

DEC, under its Gender and Life Skills Development program had undertaken experience sharing in Jakarta, Indonesia. Participating in this event with partner organizations of RHRN2 program from Tunisia and Indonesia assisted to exchange insights and lessons learned regarding Sexual and Reproductive Health (SRH) in order to strengthen the implementation of the RHRN2 program in respective countries.



teachers (366 male & 144 female) trained on counseling SRHR? **510**

10,940 young people (4,500 male & 6,440 female) received life skill educations on SRH (Meharebe)

parents (75 male & 100 Female) participated in parenting dialogue session **175**

12,470 people (7,250 male & 5,220 female) reached through sensitization programs organized to promote gender equity in the community

girls reached through safe corner service **7,950**



"...once I began participating in these sessions, I found them to be incredibly helpful and essential..."

Shamble Bekele Worku

Shamble Bekele Worku, a 67-year-old father of an eighth-grade girl, attended the Parenting Dialogue Session along with other parents at Adis Berhan Primary School in Addis Ababa. Shamble Bekele shared, "At first, I had no interest in joining the session. I attended simply to honor the school's request and to support my daughter. However, once I began participating in these sessions, I found them to be incredibly helpful and essential. I strongly recommend that all schools across the country initiate such sessions, especially in rural areas where the rates of Gender-Based Violence (GBV) and Female Genital Mutilation (FGM) are alarmingly high."



Shamble Bekele Worku also noted, "While FGM is prevalent in rural areas, it is not limited to them; it also occurs in major cities like Addis. During one of these sessions, a mother was arguing on the importance of FGM and intended to subject her daughter to female circumcision (genital cutting). Thanks to this session, the other parents were able to convince her to change her mind. They informed her about the psychological and health-related issues associated with FGM."



The Employable Skills Development Program is conceived to improve the employability of targeted semi-skilled and unskilled youth and adolescent by promoting viable marketable skills and engage them in employable skills to enterprise their business and seek and engage in waged labor. The program assisted the target individuals/groups by engaging them in diversified income generating opportunities by introducing and strengthening market-relevant short-term skill-based training that enhances the capacity of target groups for employability and entrepreneurship. In the program, encouragement of young entrepreneurs, promotion of affordable and creative Income Generating Activities (IGAs), promotion of foundational skills (Life skills, Advocacy skills), and strengthening of public-private partnerships development are parts and parcels of this program.



Employable Skills Development Program

Implemented projects



Number of youths trained on life skills.

DEC ESD program cascaded life skill trainings at Bahir Dar, Jimma, Assosa and Gambella cities with Kefeta USAID, Debre Birhan and Addis Ababa with Kefeta AFD and at Bahir Dar with IEE projects for 2131 youth (52% females & 90 PWDs).

Number of youths trained on employability and entrepreneurship development.

DEC cascaded entrepreneurship training at Bahir Dar, Jimma, Assosa and Gambella cities for three consecutive days by Kefeta USAID and IEE for 1,728 (882 females & 108 PWD) attended the training.

Number of semi-skilled and unskilled women secured decent wage employment

After mapping private potential employers and conducting consultative meetings, DEC with Kefeta project has also facilitated and created linkage for wage - employment for 130 youth (62 females).

Number of trained youth self employed

As a major area of engagement, DEC through Kefeta project has supported and facilitated self-employment opportunities for 48 youth (24 females) from Jimma, Assosa and Gambella cities.

Number of TVET teachers, leaders, business mentors and TVET experts are appropriately trained on the revised market-oriented training curricular

DEC organized training on revised market - oriented curriculum for 20 TVET teachers from Bahir Dar.

Total number of people reached through Employability Skills and Entrepreneurship Development programme in the year.

DEC Employable skills program reached a total of 51852 (56 female and 1084 PWDs) through Kefeta, AFD and IEE projects.

Number of women in SHGs trained on BDS/BST, life skills and women leadership

DEC ESD program through IEE project provided BDS/BST, life skill training for a total of 8 women.

Number of women in SHGs linked to microfinance to access loan

DEC Employable skills development Program through IEE project provided a financial service in order to get loan. Accordingly, 8 women received loan service from Tsedey Bank Bahir Dar branch.

Number of women in SHGs started their own business

Among women received different skill trainings and financial services 7 of them were started business from Bahir Dar city. Project staffs were supported them through providing mentorship and coaching sessions.

Number of youth engaged on urban farming

DEC with Kefeta USAID created opportunity on urban agriculture for 40 (13 female) at Bahir Dar, Jimma, Assosa and Gambella cities.

Number of youth received comprehensive YFHS

DEC through Kefeta has provided youth-friendly service and SRH support for 23,217 youth (16,422 females and 38 PWDs) at its different service provision outlets in Bahir Dar, Jimma, Assosa and Gambella cities.

Number of youth participated on Volunteerism service

DEC Kefeta has conducted youth voluntary activities at Bahir Dar, Jimma, Assosa and Gambella cities. Participants of the voluntary activities were youth coalition members. 2104 youth (987 females and 38 PWDs) attended.

Number of youth reached through transmedia campaign

DEC Kefeta has disseminated messages for 17,287 (8584 females and 488 PWDs) reached with transmedia messages which are developed by Kefeta SBCC team.

Number of youth trained on EWH

DEC ESD program through Kefeta has cascaded work readiness training at Bahir Dar, Jimma, Assosa and Gambella cities for 2798 out of school youth (1344 females & 22s PWD).

Number of youth trained on FAL

DEC ESD program through Kefeta has launched Level I and Level II Functional Literacy Education for needy target youth at Bahir Dar, Jimma, Assosa and Gambella cities. 1259 youth (814 females and 70 PWDs) are attending the Kefeta FAL training program.

Number of youth trained on advocacy and active citizenship

DEC - Kefeta conducted active citizenship and advocacy training at Bahir Dar, Jimma, Assosa and Gambella cities for three consecutive days to build a better democratic society and developing the skills and attitudes of active citizenship. A total of 1132 youth (570 female & 87 PWDs) attended the training.



In order to achieve the major objective of the Skills & Entrepreneurship program; different implementation strategies and methodologies mentioned above have been exercised by DEC.

SPECIAL

Events

Support youth SACCO Launching Event at city level

DEC- Kefeta has established two youth-led and youth owned SACCOs in Bahir Dar and Jimma cities. The SACCOs are established with the aim of providing loan for Kefeta youth coalition members and other youth in Bahir Dar and Jimma cities with a comparatively lower interest rate giving even more privilege for women and persons with disability.

Founding members of the SACCOs are provided with orientation trainings on basic concepts of SACCO, rules and regulations. SACCO leaders are elected during the general assembly meetings. Then, both of the SACCOs are legally registered and licensed; Staffs including SACCO Manager, Accountant, Cashier and Marketing Officers are recruited, trained and onboard. Following that, over 1,383 youth joined the two SACCOs and saved over 5,000,000 ETB. Of the members, 70 youth received loan from the two SACCOs.



Youth Festival

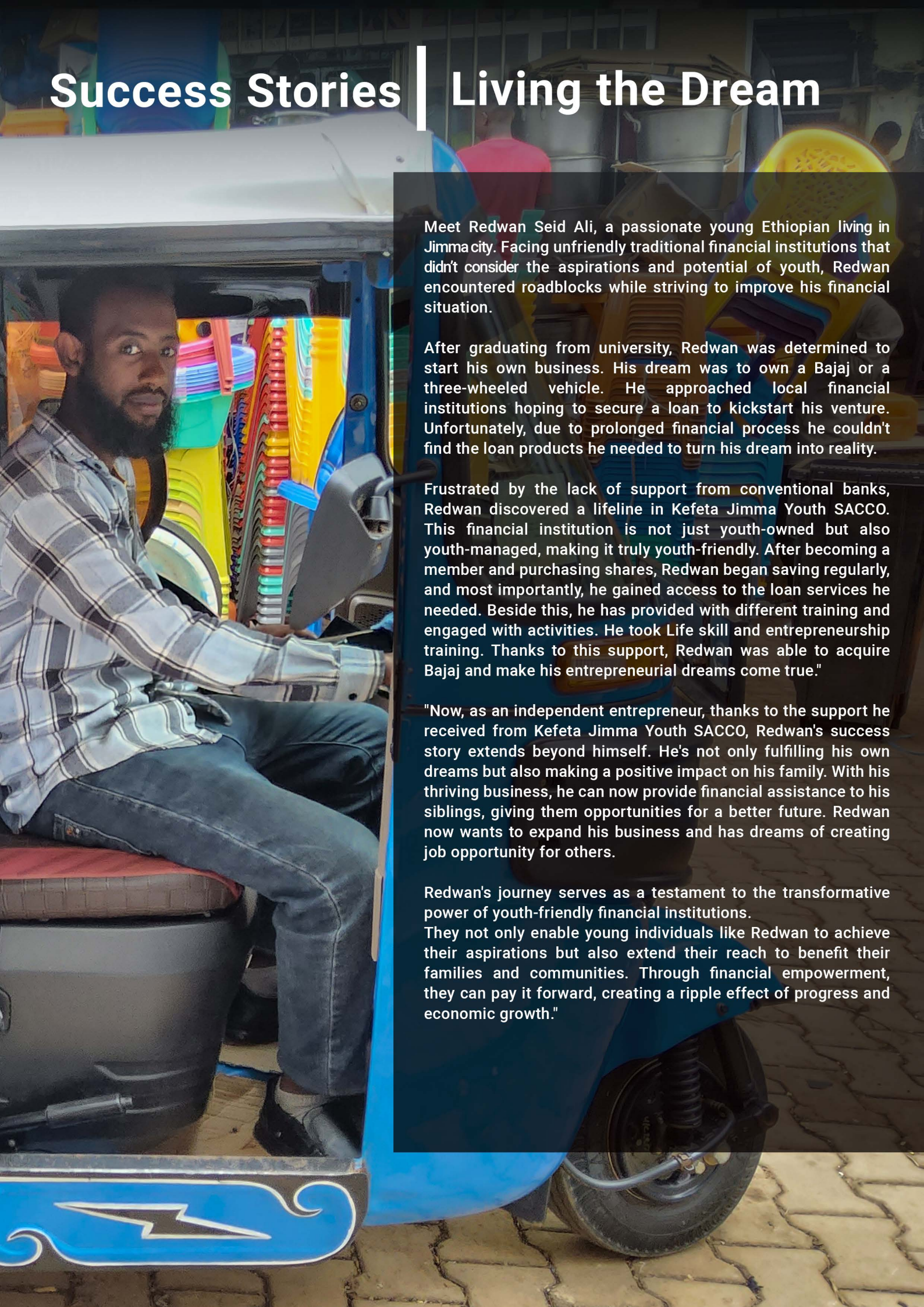
Organize city-level youth festival with different themes

amplifying youth voices using different strategies (art exhibitions, talent shows, and debate forums)



The special event of the Employable Skills Development Program during the year 2023 was organization of Kefeta- Youth Festival in Bahir Dar to amplify youth voices using different strategies (art exhibitions, talent shows, and debate forums). A total of 2,500 (36% females) youth attended the festival. Job fair, trade fair, cultural show, B2B discussion meeting, Circus and gymnastic shows, service delivery points visit, role models experience sharing and concert were major events of the festival. The festival was organized to improve Socio-cultural interaction among youth and to create different platforms for them to access different opportunities.

Success Stories | Living the Dream



Meet Redwan Seid Ali, a passionate young Ethiopian living in Jimmacy. Facing unfriendly traditional financial institutions that didn't consider the aspirations and potential of youth, Redwan encountered roadblocks while striving to improve his financial situation.

After graduating from university, Redwan was determined to start his own business. His dream was to own a Bajaj or a three-wheeled vehicle. He approached local financial institutions hoping to secure a loan to kickstart his venture. Unfortunately, due to prolonged financial process he couldn't find the loan products he needed to turn his dream into reality.

Frustrated by the lack of support from conventional banks, Redwan discovered a lifeline in Kefeta Jimma Youth SACCO. This financial institution is not just youth-owned but also youth-managed, making it truly youth-friendly. After becoming a member and purchasing shares, Redwan began saving regularly, and most importantly, he gained access to the loan services he needed. Beside this, he has provided with different training and engaged with activities. He took Life skill and entrepreneurship training. Thanks to this support, Redwan was able to acquire Bajaj and make his entrepreneurial dreams come true."

"Now, as an independent entrepreneur, thanks to the support he received from Kefeta Jimma Youth SACCO, Redwan's success story extends beyond himself. He's not only fulfilling his own dreams but also making a positive impact on his family. With his thriving business, he can now provide financial assistance to his siblings, giving them opportunities for a better future. Redwan now wants to expand his business and has dreams of creating job opportunity for others.

Redwan's journey serves as a testament to the transformative power of youth-friendly financial institutions. They not only enable young individuals like Redwan to achieve their aspirations but also extend their reach to benefit their families and communities. Through financial empowerment, they can pay it forward, creating a ripple effect of progress and economic growth."



Meet Bekalu Andargie

There is a great benefit to be gained from immersing oneself in the small business community and seeing individuals who are seeing success, especially if one has an entrepreneurial spirit and aspires to start their own business in the future. This is a small business success story that shows how an entrepreneur may build their firm by making important decisions.

This is the success story of 27-year-old Bekalu Andarge, a member of Kefeta Bahir Dar Youth Coalition and Kefeta Youth SACCO-Bahir Dar branch. Bekalu's residence is close to the Nile River. He was formerly a Bajaj driver but lacked the necessary skills to launch his own business. Joined Kefeta and enrolled in the Shinbet Youth Hub's life skills program.

Things changed when he participated in Kefeta Life skills, entrepreneurship, and financial literacy skills training. Bekalu says "I was able to see opportunities and see my passions, it empowers me with the skills to solve challenges that I may face in my workplace on my own. And also show me that I can do better in my financial life"

Now after attending those trainings which helped him see opportunities in the community and make the right decision, Bekalu was able to start his own poultry business at his family house.

Kefeta Bahir Dar Youth SACCO promotes saving and provides affordable as well as youth-friendly loan services for young people like Bekalu to learn the importance of saving and have access to competitive financial loans to grow or start a business. Joining Kefeta SACCO helped him overcome the financial challenges faced while he was trying to start his business by accessing Loan.

Bekalu Says that Kefeta Project is doing great work, especially the training is very important to open the youth's minds to see many opportunities. Kefeta SACCO also provides a great opportunity for the youth to access financial services and he added that it would be great to explore another collateral method for youth to access Loan.

Bekalu's future Plan is to grow his poultry Business and create opportunities for other youth. In the meantime, he is also planning to start the tailoring since he has the machine and skill.

Kefeta is making sure that youth like Bekalu get the necessary skills and financial access to start or grow their own business.

Humanitarian Emergency Program



DEC has been implementing a humanitarian emergency program with the program goal of addressing the basic humanitarian and development needs of communities following the humanitarian crisis encountered across the country due to man-made and natural disasters. The program is designed for life-saving efforts for natural and man-made disasters-affected individuals and households through sustainable housing and settlement to secure the well-being of IDPs, returnees, and conflict-affected populations in the targeted areas of Amhara, Tigray, Oromia, and Afar regions.

To this end, DEC in partnership with UNHCR, UNOCHA, Goal Ethiopia has been intervening emergency responses in Amhara, Afar, Tigray, and Oromia Regional States.



The intervention has been closely coordinated with Zonal Disaster Risk Management Offices (DRMO), the local administrations, and other partners. In the year in connection with the conflicts in the country, DEC uses it's out most efforts to reach conflict-affected persons in project implementation areas thereby accomplished the following key results:

- 124,189 People reached through emergency Camp Coordination and Camp Management (CCCM) response

455 duplex shelter constructed and 995 communal shelters were partitioned, rehabilitated and upgraded

Shelter kits were provided for 123

Cash support to construct their fully damaged house for 366 households

-33,038 People reached through Emergency Shelter(ES)

- 380 People reached through durable solution/ rehabilitation

Core CCCM training were provided to 124 participants of humanitarian partners, government staff and project staff

164 street solar light were purchased and installed at different sites

52 communal kitchens were constructed



421 women and girls benefited in the community led initiative project (cotton works, wicker, lace works)





Child freindly space



Recreational activities



CCCM training



Drainage



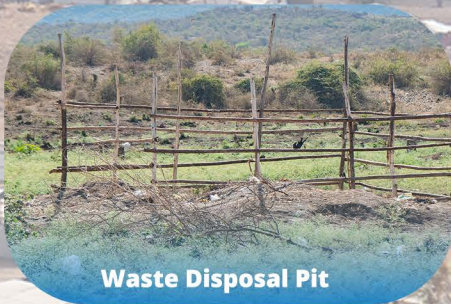
Distribution center



Compliant Feed back Suggestion



Women's safe space



Waste Disposal Pit



Family Tent



Community led initaive



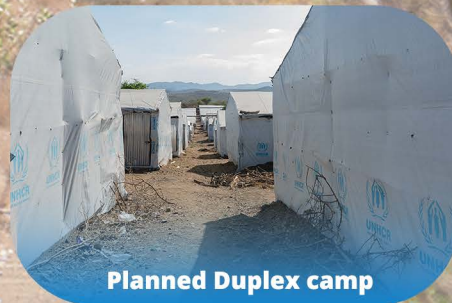
Communal kitchen



Information Center



Jara's CCCM intervention



Planned Duplex camp



Solar Light



Non - Food items



Small scale site materials



Emergency sheleter repair Kit

Tigist Haile: A Tale of Resilience, Rebuilding, and Hope Amidst Adversity



TIGIST HAILE, a 30-year-old divorced woman, resided in Adi Arkay town for over 15 years. As a health and physical education high school teacher and head of household for a family of six, she faced numerous challenges. She had managed to construct a house by acquiring a loan from the bank. However, everything changed with the beginning of the northern conflict; the conflict between Tigray forces and the federal government. The conflict forced her to flee from Adi Arkay to Debarke on April 4, 2022.

For more than a year, Tigist lived in Debarke IDP site as Adi Arkay remained under the control of the Tigray forces. She received a disturbing call, informing her that her house had been burned and destroyed.

Upon hearing this devastating news, Tigist found it difficult to realize the extent of her losses. She highlighted the insufficiency of her salary as a high school teacher, making it even more challenging to provide for her children. The conflict and the prevailing circumstances in the country had caused prices to be expensive, making necessities difficult to find.



After the two-year-long war, Adi Arkay and the surrounding towns were finally liberated from the Tigray forces by the Federal government, allowing Tigist to return to her hometown with the support of UNHCR and the government. While Tigist was filled with a sense of happiness upon returning to her hometown, her happiness was short-lived when she discovered her house burned and destroyed. She had no choice but to live with her neighbours, burdening them with her six-member family. She faced severe economic hardships and no means of reconstructing her house.



Resilience within shock



Success story the case of Weldegebriel Nuguse, Abiadi-Tigray-Ethiopia



Meet Weldegebriel Niguse, a 55-year-old man living in Abiadi district of Tigray regional state. Due to conflict in the northern part of Ethiopia three years ago, his house was demolished. After three years when he returned back to Abiadi, he lost everything and started living with his family in his neighbor's house. After all, life was very difficult for him and his family. He was unable to fulfill school materials for his children and faced difficulty in feeding his children. He thanks his neighbors for hosting him and his family in the difficult time, but life was not as usual for his family. Every plan was cascaded as per the plan of the owners of the house; if they plan to sleep, he will be forced to sleep, even if they wanted to sleep. Sometimes, if they don't have something to eat, he will be forced to stay outside in churches and other public gatherings with his children to find food for his family.

Accordingly, UNHCR, in collaboration with DEC, implemented a project in Abiadi district, and Weldegebreal was targeted by the project. The project provided durable shelter repair kits to him. He mobilized additional resources from the community and repaired his house. Now, Weldegebreal has moved his family to the repaired house and started living peacefully. He has a plan to start work and enroll his children in school.

Scan and watch
more stories





Advocacy Program

The program targets adolescents and young persons to realize their vision through life skills that enhances gender equality, creating girl's friendly school environment while strengthening educational system and gender clubs in-school to ensure gender equality. The program enables adolescents and Young Persons (YP) to make evidence-based and informed decisions with responsible choices regarding their Sexual and Reproductive Health (SRH); It enhances the knowledge, skill, and attitude of adolescents and youth on sexual and reproductive health and HIV/AIDS prevention; the program also works to empower parents and local communities to initiate and bring more sustainable change in positive behavior and practices of adolescents & youth towards sexual reproductive health and HIV/AIDS prevention.



132

people(79 male & 52 female) trained on lobby and advocacy



138

Civil Society Actors capacitated on lobby and advocacy



59

issue identified for lobby & advocacy in the year and 35 issues advocated



5,901

contacted with a certain advocacy/campaign message





DEC Participated in #ShiftThePower Summit

Shift the Power Summit in Bogota, Colombia with the notion of “Bringing sustainable Social Change is more than acknowledging Community Philanthropy that requires moving beyond logos, egos, siloes, and halos”. The purpose of the summit was to bring together local community organizations, NGOs, and other stakeholders to discuss and advocate for the shift of power to leverage resources to local actors in the context of the global development system.



National Level Localization of Aid Dialogue

During the 3rd National Level CSO week of Ethiopia in 2023, DEC showcased its impact in the community and hosted a panel discussion advocating for the Localization of Aid as part of the ShiftThePower movement. The aim was to amplify the voices of communities and emphasize the importance of community ownership in development practices. More than 60 CSO representatives were attended; it was encouraging to see that development practitioners were beginning to view localization as an innovative and prudent approach to place local communities at the center.



Evidence Based Policy Dialogue Organized

DEC, CoSAP and CEHRO as members of the Giving for Change (GfC) consortium, collaboratively organized evidence-based policy dialogue at the national level. The primary objective of this forums was to convene stakeholders across different sectors to participate in discussions and efforts aimed at promoting philanthropy and shaping policy directions concerning philanthropic activities in Ethiopia.



CoP Philanthropy Day Celebration

DEC together with Community of Practices (CoPs) organized "Philanthropy Day" at Ghion Hotel in Addis Ababa. The event was aimed to boost the involvement of CoPs in philanthropic initiatives and acknowledge their significant contribution for the last two-years in. Additionally, the celebration served as a platform to showcase the CoPs' achievements over the past two years to

attendees representing NGOs, INGOs, and governmental organizations. The primary goal was to enhance the capacity of the CoPs and foster partnerships that could strengthen their ability to implement development projects effectively. During the event, each CoP representative showcased their work results and accomplishments through a gallery walk





Story of Changes

Holeta CoP Amplified School Girls' Voice

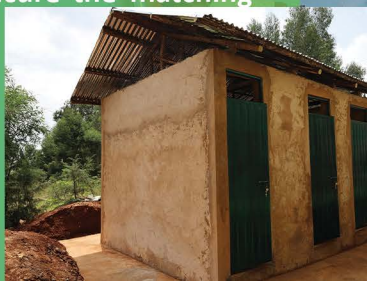
Students were affected by psychological problems due to unsafe spaces, and the absence of girls' friendly environment which was mostly linked to their Sexual and Reproductive Rights (SRH) ultimately leading to school dropouts.

These major problems were concerns observed by Burka Gelana CoP in Holeta town. The CoP brought up the issues and discussed them with their constituting CSAs during their regular meeting.

Consequently, members of Burka Gelana community of practice took the issue as their priority agenda for 2023. They put the plan of action for advocacy on girls' rights and mobilizing resources from the community to alleviate the prevailing problem in the school; as they equipped with MS, LFR, and Social Accountability training using CtGA tool.

Contingent upon the CoP's plan of action, it commenced resource mobilization locally and through bids by preparing project proposal which the CoP could secure the matching fund that accounts 4,500 EURO from DEC.

The CoP also mobilized 350 thousand ETB equivalents to 5,300EURO in cash and in-kind which was half of the required amount from the criteria set for the bid. The CoP secured the matching fund among the large number of applicants to construct separate latrine for school girls and renovate classrooms.





Capacity Strengthening



DEC in partnership with Goal Ethiopia and its support conducted a three-day leadership training at Pyramid Hotel in Bishoftu Town. The main aim of this training was to enhance the leadership abilities and practices of the senior management within the organization. Subsequently, the trained management team would impart the acquired knowledge to the program staff and head office employees at the same venue from December 30th to 31st, 2023.

Human Resource Development Training



DEC's Human Resource Management (HRM) arranged a two-day training session for key personnel in administrative, program, and management roles. The objective of the training was to enhance the skills and knowledge of the DEC's program team and management staff in the fundamentals of human resource development and management. Following the training, all participants were tasked with sharing the knowledge gained by cascading the training

DEC Planning Monitoring, Evaluation, Accountability, and Learning (PMEAL) Team carried out a range of capacity-building training sessions for program areas and head office teams to enhance project efficiency and effectiveness. Throughout the year, the team also coordinated biannual and annual review meetings, conducted on-site program and project monitoring, offered feedback, conducted midterm evaluations of projects, facilitated learning opportunities, produced newsletters, and shared them with donors, partners, and DEC staff to foster continuous learning.

Staff Group Gallery



Coordination office and
program area coordinators



Program Area Heads



Finance and administration staffs



Head office's finance and program team



Head Office program team



Management committee

**DEVELOPMENT EXPERTISE CENTER
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2023**

Currency: Ethiopian Birr

	Notes	31-Dec-23	31-Dec-22
Asset			
Current Asset			
Cash and cash equivalent	8	92,145,365.00	116,009,201.79
Receivable -non- exchange transactions	9	903,328.98	1,799,177.81
Other Current Asset-exchange transactions	10		
		93,048,693.98	117,808,379.60
Non- Current Asset			
Property ,plant and equipment	4.3,11	26,019,501.58	24,177,902.26
		26,019,501.58	24,177,902.26
Total Asset		119,068,195.56	141,986,281.86
Liabilities			
Current Liabilities			
Account payable and accrued liabilities	12	7,274,438.18	5,726,517.51
		7,274,438.18	5,726,517.51
Net Asset/ Equity			
Accumulated Surplus	13	111,793,757.38	136,259,765.00
		111,793,757.38	136,259,765.00
Total Liabilities and net Asset/Equity		119,068,195.56	141,986,282.51

Executive Director

Finance and Admin Director

Berhanu Demisse

Nigist Sisay

The Accompanying notes form an integral part of this financial statement

**Nigist Sisay
Finance & Admin
Director**



Our Donors



Save the Children



Contacts



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